

NIOS lesson adaptation project



Volunteers

(A community initiative of Harchan Foundation Trust)

CHAPTER -19

CHOOSING A CAREER

This project is aimed at supporting children with different needs. Information provided is adapted to the best of knowledge by the volunteers. For complete information please refer to the NIOS resources in <https://www.nios.ac.in/online-course-material/secondary-courses.aspx>.

KWL Chart

K-What does the child know	W-What does the child want to know	L-What does the child has learnt
	Concept of career	
	Importance of choosing career	
	Career avenues in business	
	Wage employment and self employment	
	Differences between wage employment and self employment	
	Possible areas of self employment	
	Preferences of self employment over wage employment	
	Qualities required for success in self employment	

Concept of Career

- ✓ Career means occupation /employment which we need to have to make a living.
- ✓ A job that the person does during their work life and learn those abilities .
- ✓ The work you do in different positions is likely to be called as career path.



Importance of choosing a Career

- ✓ Important aspect in our life.
- ✓ Career planning serves as key to success and helps to have stability in future life.
- ✓ We can start career planning when we start our secondary and senior secondary of education .

We should have knowledge of various career which is helpful in choosing right career.



Career avenues in business

- ❑ When we are engaged in occupation we are said to be employed

Two types of career avenues

- ✓ Self employment .- Working for yourself
- ✓ Wage employment .- Working for someone and getting paid for that



Wage employment

- ✓ Wage employment .- Working for someone and getting paid for that.
- ✓ Wage employment do exist in railways, government offices, banks, factories, and insurance companies.
- ✓ In various organizations like schools, hospitals, offices and colleges.
- ✓ It will be added advantage if they know computer operation skills.
- ✓ On completing technical courses you can be a technical staff, office assistants or accounts clerk.



Self employment

- ❑ Self employment :Working for yourself .
- ❑ Running a book shop, medical shop, tailoring shop, hair cutting salon is a type of self employment.
- ❑ This people earn their living by buying or selling or rendering a service .



Difference between Self Employment and Wage employment

	• Basis	• Self Employment	• Wage employment
1	• Nature	• Engage in activities of ones own	• Engage in activities assigned by the employer
2	• Status of Position	• The position of the person is that of owner and maybe that of an employer	• The position is the person is that of a employee
3	• Income or Earning	• Income or earning is not fixed, it depends on the ability of the owner.	• Income of the employed person is fixed and may be increased, if the employee so decides
4	• Work Involved	<ul style="list-style-type: none"> • Work involved is aimed at earning more and increasing the volume of business. • The nature of work cannot be decided in advance and may vary. 	• The work to be performed by the employee is specific and pre-decide
5	• Risk Bearing	• There is always a risk of loss sometime and earnings may decline at times	• There is no risk of reduced income so long as long as the employee continues to work
6	• Freedom or Work	• The owner is free to decide how to run the business, depending on the available opportunities	• The employee has to work according to the terms and condition of employment.

Possible areas of Self employment

- ❑ Small scale retail business .
- ❑ Art and craft industry like Carpentry, goldsmiths, blacksmiths these are craftsmanship's.
- ❑ Occupation bases on professional qualification.
- ❑ Providing service based on individual skills ex. Singing , event management.
- ❑ Village and cottage industries like Hand spinning, weaving , knitting garment stitching these are traditionally inherited skills
- ❑ Framing on small scale.



Possible Areas of Self - Employment

Small Scale retail Businesses

- Single owners can easily start small business units
- They could also require the help of one or two assistant, thus they will be the employer.
- These could be a small grocery store, stationery shop or a clothing store

Arts and crafts

- People who are trained in certain craftsmanship or art, like goldsmiths, blacksmiths, carpentry , etc

Farming on a small scale

- Farming activities like dairy, poultry, fishery, horticulture and Seri – culture are also there

Individual Skills

- Individuals with specialised skills.
- Repairing bicycles and scooters.

Individual skills

- Tailoring, and stitching
- Vegetable vendor

Professionals

- Doctors, Lawyers, Accountants, Pharmacist
- They have small establishments, like clinics and have one or two assistants to help.

Preference of Self employment over wage employment

- ☐ Self employment offers opportunities for one's own talents for one's benefit.
- ☐ One's ability and time can be used in the most profitable manner.
- ☐ Self employment is possible even without large resources, capital and other facilities.
- ☐ In self employment the person learns many things on the job.
- ☐ Person will learn decision making



Qualities required for self employment

- ❑ **Mental ability -** Ability to deal with different type of costumers and ability to anticipate problems and bear risks.
- ❑ **Alertness and foresight-** Person should be aware and alert about changes taking place in the market. He should have foresight to anticipate changes and avail opportunities.
- ❑ **Self confidence-** The owner has to take all decisions and he should have confidence in self to deal with suppliers/ creditors, customers and government officials.
- ❑ **Knowledge about business-** Must have full knowledge about business along with technical and skill knowledge.
- ❑ **Acquaintance with relevant laws-** Should have knowledge of laws relating to the business and services .
- ❑ **Other personal qualities-** Quality of honesty, sincerity and hardworking.

List of Volunteers
Embrace-NIOS lesson adaptation project
(A community initiative of Harchan Foundation Trust)

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"volunteers don't necessarily have the time, they just have the **HEART**."

~ elizabeth andrew

Thank You
Volunteers.

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